

INTERBANK

The London Financial Services LGBT Forum

Spring Newsletter 2014

Welcome to the first edition of the **Interbank LGBT Forum** news letter which we will publish with news on Interbank & LGBT related news every four months.

What is the Interbank LGBT Forum? Who Are We?

The Interbank LGBT Forum was formed in 2002 as a network of LGBT networks for banks in the Investment Banking sector which met certain key membership criteria. The committee was made up of members representing each institution. By our 10th anniversary Interbank consisted of 15 member banks.

In July 2012 Interbank expanded its membership criteria from Investment Banks to a more open and inclusive Forum, to include employees from across the general financial services sector. Membership criteria of the committee was also changed so that Committee members represent themselves in the Forum, not just the firms they work for.

The new structure became effective in September 2012 and today the Forum is represented by many individuals from a variety of Financial Service Firms in and around the City of London. The aims of Interbank are on our website:

<http://www.interbanklgbtforum.co.uk>

The Committee meet once a month to discuss these initiatives and share best practices on a range of topics relevant to LGBT employees working in London's Financial Services industry.



Committee Members Strategy Planning Weekend 2014

The Committee elects two Co-Chairs who hold the position for a term of twelve months and a maximum of two terms. Other Committee members are nominated to undertake various roles including communications, events, philanthropy, and general administration & organisation.

Our Committee - Each of our newsletters will feature a Bio of our Committee Members. In this new edition we talk to one of our Co-Chairs, Patrick Osborne.



**Patrick Osborne
Co-Chair**

Patrick has worked in financial services for nine years, first as a consultant for Ernst & Young and then with Lloyds Banking Group, where he is the deputy chair of the Group's Rainbow Network. In his day job, Patrick manages internal analytics and regulatory reporting for Lloyds Banking Group's PPI redress programme. Patrick was involved in setting up Lloyds Banking Group's Rainbow Network when it began in 2009 after the merger with HBOS, replacing heritage networks from the two banks. For Interbank, he has managed the successful sponsorship of BFI Flare: London LGBT Film Festival for the past four years and has also worked with Pride London and the Pride Run. He has a special interest in transgender issues and is committed to ensuring that these receive appropriate attention at the Interbank Forum.

Follow Us



Sign up to our mailing list:
<http://www.interbanklgbtforum.co.uk>

Interbank News

Interbank Networking Evenings

Interbank Networking are becoming ever more popular. Following feedback from attendees, our events Manager, Gregory Hall, took the event to a new venue at The Off the Wall Bar in the Apex Hotel, EC2. The event is now regularly attended by more than 100 guests. It's a great opportunity to meet and network with a variety of LGBT professionals so do join us on the next evening. During some of our networking evenings, we will be providing information on the work we do, who we support and possibly have fundraising activities too.



Networking Evening March 2014

Interbank Nominates its Charity of the Year

Following the January Committee meeting, Interbank made a decision to nominate and support a different LGBT charity every year. For 2014, that charity will be PACE. PACE is London's leading charity supporting &



promoting the mental health and emotional well being of the LGBT community. The charity's CEO Ruth Overton was delighted to have Interbank as their chosen charity of the year.

Furthermore, on 27th February Interbank attended and offered their support at the charity's fund raising evening 'Bright Nights' hosted at the Cafe de Paris. Will Young was their guest of honour. The evening was a great success raising much needed funds for the charity.

We very much look forward to assisting the charity over the coming year. We will also be holding our own fundraising events for them at some of the Interbank Networking Evenings. For more information on PACE please see their website <http://www.pacehealth.org.uk/>

PACE will be attending one of our network evenings in due course so it will be a good opportunity to learn more about their work and this great charity.

Forthcoming Events



Interbank Networking dates

Thursday May 22nd, Off The Wall Bar - Apex Hotel, Cophall Avenue, EC2
From 18.30

Future Dates (Venue TBC)

June 25th
July 24th - August 14th -
September 18th - October 23rd -
November 19th - December 11th

Canary Wharf Networking Drinks (venue TBC)

28th May - 25th June
7th August - 1st October
19th November

London Pride

Saturday 28th June - Interbank will partake in the annual London Pride march - more details to follow

Pride Run

9th August 2014 - For more information contact our FB or Twitter pages.

London Lord Mayor's Show

8th November - More information to follow

Inside & Out

We speak at the annual recruitment event aimed at LGBT graduates to improve knowledge and awareness of roles in the Investment Banking industry. For more details, see <http://www.insideandout-banking.co.uk>

If you have an event you think Interbank may have an interest in, then please let us know.

Interbank Partners with Radius

Interbank has been kindly invited to partner with Radius on a number of events that they host. Matthew Parsons Radius Co Founder & Director said; "Radius is pleased to announce a renewed working partnership with the Interbank LGBT Forum"

Radius has for sometime now offered event tickets to Interbank members. However, from November they will



be working together more closely with us as they will work in partnership on their Fiscal policy event. Radius expect this event will attract a great deal of interest right across the financial

sector, and will showcase the LGBT community's ability to put on informative, business-focussed events which develop and educate employees from our member and partner organisations

Radius is looking forward to engaging more closely with Interbank and its members, and hope to be able to announce further joint events in the future. For more information see their website <http://www.radius-business.com> Details of their events will be regularly posted on our FB and Twitter feeds.

Interbank Sponsors BFI Flare LGBT Film Festival

Interbank was delighted and proud to be sponsors of the 2014 BFI Flare LGBT Film festival in March. The film screening Interbank sponsored was titled "Valentine



Road", directed by Marta Cunningham. The film told the story of Larry King, a young gay student from Oxnard in USA, who was shot dead by one of his classmates. The film then explores the circumstances

surrounding the murder, the way the media portrayed the shooting and its aftermath.

Interbank Attends San Domino Theatre Performance

Interbank are delighted to secure exclusive tickets to the theatre performance San Domino at the Courtyard Theatre, London. The show will take place in May with tickets priced at £27.50 pp and include lots of extras including a drinks reception and behind the scenes tour of theatre. Follow and watch our social media updates for future events and tickets .

Interbank Direct Member Events

Each of our Committee members belongs to a LGBT-related employee network group within the organisations where they work. Many of these Forums host events directly for their members. Here's news of these events (many of these events are by invitation only, but if you are interested in attending contact us on one of our social media)

Citi is hosting a Straight Allies Panel event in May. This panel event will focus on supporting authenticity in the workplace, fostering an inclusive environment for all employees and sharing personal experiences. Among others, the panel will include: EMEA Head of Public Affairs **Jenny Grey** and Stonewall's Head of Workplace Programmes **Simon Feeke**.

UBS will be hosting its annual 'Treasure Hunt' LGBT event in the summer. Details to follow.

Interbank Contacts

Interbank Communications Team

If you require any additional information on items published in the Interbank newsletter then please email our Communications Manager, at CJLeader@hotmail.com Or contact us on our main social media sites.



www.facebook.com/InterbankLGBTForumLondon#!/InterbankLGBTForumLondon



<https://twitter.com/InterbankLGBT>

